Salary Ordinance 103

SamTrans Board Meeting
August 7, 2019
Presentation Overview

- Background
- New Positions Requested
Background

- Approval for Salary Ordinance No. 103 includes the addition of 63 new positions:
  - 21 new administrative positions
  - 42 bargaining unit positions
- The new positions were requested in the District, JPB, and TA FY20 budgets.
- Of the 873 positions on Table of Classifications, 225 are 50% or more funded by the District’s Capital Budget and/or JPB’s and TA’s Operating and Capital Budgets.
- Supports the District’s 2015-2019 Strategic Plan to Improve Organizational Performance and Manage Workforce Change goals.
New FTE requests - Administrative

- Administrative Division – four positions
- Bus – two positions supporting Measure W
- Communications – four positions total
  - one supporting Measure W
- Finance – eight positions total
  - five supporting Measure W
- Planning, Grants, and TA – three positions
New FTEs requested – Bargaining Unit

- 40 new Bus Operator Positions –
  - 18 Bus Operators for Extra Board
  - 22 Bus Operators for Express Service

- Two Transit Instructors – supports the training of new Bus Operators requested
Thank you