

## **Public Member Recruitment Diversity Policy**

In 2005, the SamTrans Board approved a policy to promote diversity in the appointment of Public members of the SamTrans board. The policy specifies the following in the appointment of public members to the Board over which the Board has direct authority:

- Appointments are to be made in a manner to promote diversity, encompassing location of residency, ethnicity, and gender.
- No public member shall have held elective office for one full year prior to being appointed to the Board.
- The policy addresses the process by which the members will be selected.

The Notification Period of the vacancy began October 6, 2020 and includes a published notice in at least two newspapers of local circulation and also appears on the District's website. The applications will be due November 6, 2020.

Board members who ultimately may vote on the public member position will remain the three members appointed by the Board of Supervisors and the three members appointed by the San Mateo County City Selection Committee.