



### **Title VI Summary**

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• Title VI of the Civil Rights Act of 1964 addressed discrimination in most areas of public life in the U.S.:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

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### **New Federal Requirements**

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Requires Board approval and submission to FTA prior to next equity analysis or program submission

- Adopt policy on major service changes\*
- Adopt policies on disparate impact and disproportionate burden for specific populations\*
- Adopt system-wide service standards and policies
  - \* Requires public engagement in the decision-making process to develop new policies

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### **Major Service Change Policy**

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- Criteria for determining when service change is significant enough to require a thorough analysis of potential effects on protected populations
- Proposed draft policy:
  - Change of 25% or more vehicle revenue miles on any route over a one-week period
  - Routes with fewer than 10 daily trips are excluded unless route is eliminated completely

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### **Disparate Impact Policy**

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- Determines the threshold when adverse effects of a fare or service change are borne disproportionally by minority populations
- Proposed recommendation: 20 percent threshold based on cumulative impact of changes

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### **Disproportionate Burden Policy**

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- Determines the threshold when adverse effects of a fare or service change are borne disproportionally by low-income populations
- Proposed recommendation: 20 percent threshold based on cumulative impact of changes

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### **Service Standards & Policies**

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- Established to monitor performance in quantifiable (standards) and qualitative (policies) measures/metrics
- Have been used to monitor compliance to Title VI in previous triennial program submissions

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## Service Standards & Policies Service Standards Vehicle load Vehicle headway On-time performance Service availability Service Policies Vehicle assignment Transit amenities

# Adoption Schedule January 2013: Inform Board of new Title VI requirements February 2013: Review proposed Title VI policies with Board February 2013: Conduct public outreach on proposed Title VI policies March 2013: Board approves Title VI policies

### Feb. 12: 6:30 p.m. to 8:00 p.m. Sharp Park Library in Pacifica Feb. 19: 6:40 p.m. to 8:00 p.m. War Memorial building in Daly City Feb. 21: 10:00 a.m. to 11:30 a.m. SamTrans Office in San Carlos Feb. 25: 6:30 p.m. to 8:00 p.m. YMCA in East Palo Alto



