

RESOLUTION NO. 2021-

**BOARD OF DIRECTORS, SAN MATEO COUNTY TRANSIT DISTRICT
STATE OF CALIFORNIA**

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**RECOGNIZING LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER PRIDE MONTH AND
REAFFIRMING A COMMITMENT TO DIVERSITY, EQUITY, ACCESS, AND INCLUSION**

WHEREAS, the San Mateo County Transit District (District) cherishes the value and dignity of every person and appreciates the importance of equality, freedom, and acceptance; and

WHEREAS, the District denounces prejudice and unfair discrimination based on age, gender identity, gender expression, race, color, religion, marital status, national origin, sexual orientation, or physical attributes as an affront to our fundamental principles; and

WHEREAS, the District serves a diverse population that continues to experience bias, discrimination, and unequal outcomes and treatment in numerous sectors including housing, employment, education, health and safety, and criminal justice; and

WHEREAS, the District recognizes the long history of inequity in its own transit industry that has excluded, targeted or oppressed people due to their color, race, national origin, gender identity or expression, income, housing status, sexual orientation, disability status, and immigration status; and

WHEREAS, the District acknowledges that Pride Month for Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) people and communities began in June of 1969 on the one-year anniversary of the Stonewall Uprising in New York City, when LGBTQ+

people and allied friends rose up and fought against constant police harassment and discriminatory laws that have since been declared unconstitutional; and

WHEREAS, the District will continue to strive to make our transportation services and programs accessible and open to all individuals and to protect the most vulnerable among us; and

WHEREAS, the District believes that working to ensure the public sector serves the public good, and advances equity, diversity and inclusion in its policies, programs and practices, is critical to the success of our transportation services, and benefits our communities and our society; and

WHEREAS, the District commits to providing an inclusive community for employees and those within its service area by eradicating discrimination, harassment, bullying, and hate speech, and by standing in solidarity with LGBTQ+ people and all those who have historically been marginalized for any reason; and

WHEREAS, in honor of Pride Month, the Board of Directors recognizes the resilience and determination of LGBTQ+ people who are fighting to live freely and authentically, and rededicates the District to its mission of providing mobility programs in a manner that upholds the dignity of all people.

NOW, THEREFORE, BE IT RESOLVED that the San Mateo County Transit District Board of Directors celebrates Pride Month for LGBTQ+ people and communities, and reaffirms its commitment to diversity, equity, access, and inclusion.

Regularly passed and adopted this 2nd day of June, 2021 by the following vote:

AYES:

NOES:

ABSENT:

Chair, Board of Directors

ATTEST:

District Secretary