

November 23, 2022

TITLE: Mechanic 'A' (Journey-level)
EMPLOYMENT TYPE: Non-exempt/Safety-Sensitive/ATU Local 1574
DIVISION: Bus – Maintenance
PAY RANGE: **\$34.05/hour - \$45.39/hour (in accordance to CBA)**
APPLICATION DEADLINE: **Sunday, January 15, 2023**
WORK LOCATION: South San Francisco and/or San Carlos, CA
WORK SCHEDULE: Varies – day, nights, weekends and holidays (in accordance to CBA)

GENERAL DESCRIPTION:

The Mechanic 'A' reports to the Maintenance Supervisor, and is responsible for performing journey-level mechanic work which includes rebuild and overhaul work on transit buses, non-revenue vehicles, and other maintenance shop equipment on District property in support of public transportation services for the San Mateo County Transit District (SamTrans).

EXAMPLES OF ESSENTIAL FUNCTIONS:

- Perform major mechanical work such as rebuilds and overhauls to restore transit buses and related equipment to their operable conditions.
- Diagnose, identify, and repair major defects on all systems/components of transit buses, fleet vehicles, and other District equipment on property and in the field.
- Perform bus inspections and preventative maintenance on all passenger coaches.
- Perform service and repairs on road calls.

EXAMPLES OF DUTIES:

- Identify and utilize shop tools, diagnostic equipment and programs, and technical information to perform various work such as inspections, maintenance, repairs, rebuilds, overhauls, and installation on a variety of automotive, diesel, and hybrid vehicles.
- Reference vehicle and part manuals to look-up electrical schematics and sub-systems information to troubleshoot malfunctions and for repair requirements for transit buses, automotive, diesel, hybrid, and gasoline equipment.
- Prepare written reports such as documenting defects and repairs on inspection forms and work orders.
- Perform computer-related functions on vehicle sub-systems that allow for data input, retrieval, diagnostics, and repairs.
- Provide guidance and/or assistance to other mechanics including lower classifications on proper use of equipment and performing their mechanical duties.
- Articulate task/job status through both written, verbal, and electronic forms.
- Work schedule may consist different shifts including nights, weekends, and holidays at any of two District operated facilities (North Base - South San Francisco and South Base – San Carlos).
- Perform all job duties and responsibilities in a safe manner to protect one's self, fellow employees, District property, and the public from injury or harm. Promotes safety awareness and follows safety procedures in an effort to reduce or eliminate accidents.
- Perform other duties as assigned.

SUPERVISION: Works under the general supervision of a Maintenance Supervisor, who will establish goals and objectives and evaluate performance.

MINIMUM QUALIFICATIONS:

Sufficient education, training and experience to demonstrate the knowledge and ability to successfully perform the essential functions of the position. Development of the required knowledge and abilities is typically obtained through but not limited to:

- Five (5) years of full-time journey-level experience in the maintenance and repair of automotive, transit, gasoline, diesel, or hybrid vehicles.
- Must possess a valid Class C California driver license with a safe driving record, and must be able to obtain a Class B permit with Air Brake and Passenger Endorsements within seven days of hire.

OTHER REQUIREMENTS:

- Must be able to obtain a 608 and 609 Air Conditioning Certification prior to completing probation (120 Days).
- Must be able to lift and carry up to 50 pounds.
- Must be able to pass pre-employment process including medical examination, drug screen, and background check.
- Must possess good driving record.
- Must have effective oral and written communication skills.

SELECTION PROCESS MAY INCLUDE:

The selection process may consist of an evaluation of the applicant's qualifications, panel interview, practical exercise and/or internal Department interviews. Upon completion of the selection process, an offer of employment may be conditionally based upon the successful completion of employment and education verification and criminal background check. Meeting the minimum qualifications does not guarantee an invitation to continue in the process.

BENEFITS:

For additional information on SamTrans benefits, please visit, <https://www.samtrans.com/about-samtrans/jobs>

Holidays : Seven paid holidays, plus up to four floating holidays per year

Paid Time Off : Up to 21 days (PTO) per year (in accordance to CBA)

Cafeteria Plans : Medical, dental, vision care, group life insurance and more

Transportation : Free Bus Transportation for employees and qualified dependents

Pension : Social Security and California Public Employees Retirement Systems (CalPERS)

- Classic Members – 2% @ 60 benefit formula, 3 year average of highest compensation
- New Members – 2% @ 62 benefit formula, 3 year average of highest compensation

HOW TO APPLY:

- To apply, please visit the www.samtrans.com/about-samtrans/jobs. Complete an online employment application by 11:59 pm on Sunday, January 15, 2023. A resume will not be accepted in lieu of the application. Incomplete applications will not be considered.
- The Human Resources Department will make reasonable efforts in the recruitment/examination process to accommodate applicants with disabilities upon request. If you have a need for an accommodation, please contact the Human Resources Department at (650) 508-6308 or email written request to hr@samtrans.com.
- SamTrans celebrates diversity and is committed to creating an inclusive and welcoming workplace environment. We are an Affirmative Action/Equal Opportunity Employer. Minorities, Women, Persons with Disabilities and Veterans are encouraged to apply.

San Mateo County Transit District, 1250 San Carlos Ave., San Carlos, CA 94070-1306
