

JOB OPENING ANNOUNCEMENT

Apply On-line at <https://www.samtrans.com/jobs>

Employment Hotline 650-508-6308

June 23, 2023

TITLE: Mechanic "B"
EMPLOYMENT TYPE: Non-exempt/Safety-Sensitive/ATU Local 1574
DIVISION: Bus (Maintenance Department)
PAY RANGE: \$30.72/hour - \$40.96/hour (in accordance with CBA)
APPLICATION DEADLINE: **Continuous Recruitment (Open until filled)**
WORK LOCATION: South San Francisco and/or San Carlos, CA

JOB SUMMARY:

The Mechanic 'B' reports to the Maintenance Supervisor and Lead Mechanic, and is responsible for performing mechanic work which includes disassembly, diagnostic, troubleshooting, and repair work on transit buses, non-revenue vehicles, and other maintenance shop equipment on District property in support of public transportation services for the San Mateo County Transit District (SamTrans).

EXAMPLES OF ESSENTIAL FUNCTIONS:

- Perform maintenance inspections on a variety of gasoline, diesel, and hybrid vehicles.
- Diagnose, identify, and repair general defects and perform fleet safety brake inspections on all transit vehicles.
- Assist Mechanic "A's" on major repairs.

EXAMPLES OF DUTIES:

- Road test transit buses and other District vehicles.
- Investigate Bus Operator reported defects.
- Identify and utilize shop tools, diagnostic equipment and programs, and technical information to perform various works such as inspections, maintenance, repairs, and installation on a variety of automotive, diesel, gasoline, and hybrid vehicles.
- Reference vehicle and part manuals to look-up electrical schematics and sub-systems information to troubleshoot malfunctions and for repair requirements for transit buses, automotive, diesel, hybrid, and gasoline equipment.
- Prepare written reports such as documenting defects and repairs on inspection forms and work orders.
- Perform computer-related functions on vehicle sub-systems that allow for data input, retrieval, diagnostics, and repairs.
- Provide guidance and/or assistance to other mechanics including on the proper use of equipment and performing their mechanical duties.
- Perform all job duties and responsibilities in a safe manner to protect oneself, fellow employees, District property, and the public from injury or harm. Promotes safety awareness and follows safety procedures in an effort to reduce or eliminate accidents.
- Perform other duties as assigned.

SUPERVISION: Works under the general supervision of the Maintenance Supervisor, who establishes goals and objectives, monitors and evaluates performance.

MINIMUM QUALIFICATIONS:

Sufficient education, training and experience to demonstrate the knowledge and ability to successfully perform the essential functions of the position. Development of the required knowledge and abilities is typically obtained through but not limited to:

- High school diploma or GED equivalent.
- Three (3) years of full-time experience in the maintenance and repair of automotive, transit, gasoline, diesel, or hybrid vehicles.
- Must possess a valid Class C California driver license with a safe driving record and must be able to obtain a Class B permit with Air Brake and Passenger Endorsements within seven days of hire.

PREFERRED QUALIFICATIONS:

- Must be able to obtain a 608 and 609 Air Conditioning Certification prior to completing probation (120 Days).
- Must be able to work different shifts at any of two District operated facilities (North Base - South San Francisco and South Base – San Carlos), including nights, weekends, and holidays.
- Must be able to effectively follow oral and written instructions.
- Must be able to lift and carry up to 50 pounds.
- Must be able to pass pre-employment physical, drug screen, and background review.

SELECTION PROCESS MAY INCLUDE:

The process may include a written and skills test assessments or supplemental questions and will require a panel interview. Only those candidates who are the most qualified will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to continue in the process.

This is a safety sensitive position. As a part of the pre-employment process, you are required to successfully complete a medical, drug/alcohol, DMV, and a background investigation.

BENEFITS:

For additional information on SamTrans benefits, please visit, <https://www.samtrans.com/about-samtrans/jobs>

Holidays: : Seven paid holidays, plus up to four floating holidays per year

Paid Time Off : Up to 21 days (PTO) per year (in accordance to CBA)

Cafeteria Plans : Medical, dental, vision care, group life insurance and more

Transportation : Free Bus Transportation for employees and qualified dependents

Pension : Social Security and California Public Employees Retirement Systems (CalPERS)

- Classic Members – 2% @ 60 benefit formula, 3 year average of highest compensation
- New Members – 2% @ 62 benefit formula, 3 year average of highest compensation

HOW TO APPLY:

- To apply, please visit the www.samtrans.com/about-samtrans/jobs. This is a continuous recruitment until filled. A resume will not be accepted in lieu of the application. Incomplete applications will not be considered.
- The Human Resources Department will make reasonable efforts in the recruitment/examination process to accommodate applicants with disabilities upon request. If you have a need for an accommodation, please contact the Human Resources Department at (650) 508-6308 or email written request to recruitment@samtrans.com.
- SamTrans celebrates diversity and is committed to creating an inclusive and welcoming workplace environment. We are an Affirmative Action/Equal Opportunity Employer. Minorities, Women, Persons with Disabilities and Veterans are encouraged to apply.