

# **FTA Title VI Background**

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Title VI of the Civil Rights Act of 1964:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

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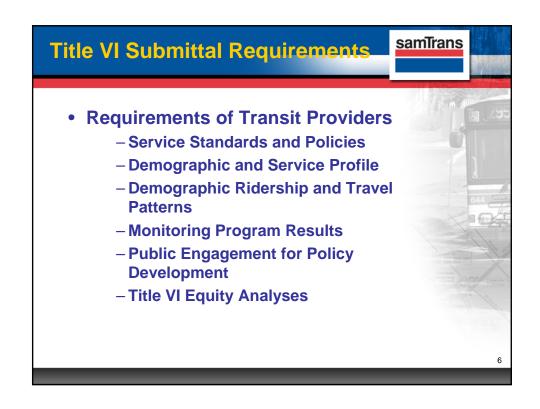
### **Title VI Background**

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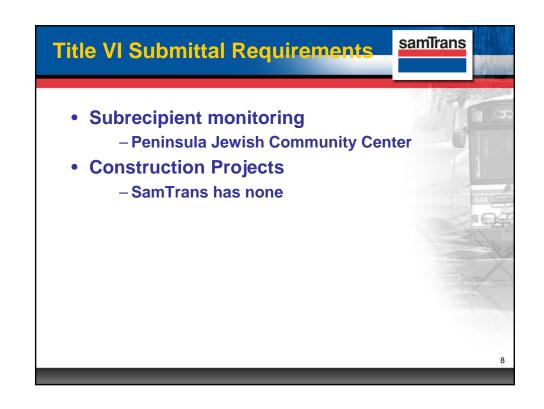
- FTA regulates and monitors transit agencies that receive federal funding in several areas, including Title VI
- SamTrans is required to submit program and receive FTA approval every 3 years
- FTA issued new requirements and guidelines Oct 1, 2012
- SamTrans Title VI program report due to FTA Oct 7, 2016

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# • Title VI public notice posted - Headquarters - On all buses • Complaint procedures followed - No pending lawsuits or complaints • Non-elected committee membership diversity (Citizens Advisory Committee)



### **Public Participation Plan**

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- SamTran's second formal PPP submission
- Provides information about outreach methods to engage minority and LEP populations
- Outlines public participation process
- Provides summary of outreach efforts made since last program submission

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### Language Assistance Plan

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- Outlines how language assistance will be provided to persons with LEP
- Identifies "Safe Harbor" languages in SamTrans service area
  - Determined through ACS census data
  - Speak English less than "very well" and constitute at least 1,000 persons in the county
- New training for frontline employees
  - I Speak card

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# **Title VI Equity Analyses**

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- Fare Equity Analysis SamTrans Codified Tariff Adjustments
  - October 2015 completed
  - November 2015 adopted
- Service Equity Analysis Elimination of FLX San Carlos
  - June 2016 completed & adopted

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# **Next Steps**

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- Requesting Board approval of SamTrans Title VI Program
- Approved Title VI Program will be submitted to FTA by Oct 7, 2016
- Staff will continue to monitor Title VI performance for compliance with the Title VI Program and for FTA reporting
- Any changes or modifications to any policies will be brought before the Board as necessary

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